National Defence
Princess Patricia's

Princess Patricia's Canadian Light Infantry Regimental Headquarters PO Box 10500 Station Forces Edmonton AB T5J 4J5

1150-1 (RM)

6 March 2017

Distribution List

MINUTES FROM THE 71<sup>st</sup> REGIMENTAL GUARD MEETING HELD SUNDAY 29 JANUARY 2017

Reference: Minutes of the 70<sup>th</sup> Regimental Guard Meeting, dated 23 September 2016.

- 1. Find attached, at Annex D, the minutes of the 70<sup>st</sup> Regimental Guard meeting held on Sunday, 29 January 2017. In addition, also attached are the following supporting documents:
  - a. Annex A: Contents Sheet;
  - c. Annex B: Task Matrix;
  - d. Annex C: Important Calendar Dates; and
  - e. Annex D: Minutes of the 71<sup>st</sup> Regimental Guard Meeting.
- 2. Annex D details the discussion of agenda points that took place during the meeting by those members present, including those personnel via telephone conference.
- 3. For ease and simplicity, use either the contents sheet at Annex A to navigate to the respective agenda item and subsequent page; or use Annex B, the consolidated assigned or implied task matrix.
- 4. Should you have any questions or enquiries, please feel free to contact the Regimental Major, Major Q. M. Innis on CSN 528–5459 or email <u>quentin.innis@forces.gc.ca</u>.

W. D. Eyre Major-General

President, Regimental Guard

#### Annexes:

Annex A – Contents Sheet

Annex B – Task Matrix

Annex C – Important Calendar Dates

Annex D – Minutes of the 71<sup>st</sup> Regimental Guard Meeting

### Distribution List

#### Action

Regimental Guard Regimental Major Regimental Adjutant

#### Information

Colonel of the Regiment Chair Regimental Executive Committee PPCLI Foundation President PPCLI Association President

## CONTENTS SHEET 71st GUARD MEETING

<u>SU</u>	<u>BJE(</u>	CT HEADING	PAGI FROM	PAGE NUMBER FROM TO	
		Task Matrix	B - 1/2	-	B - 2/2
		Important Calendar Dates	C - 1/2	-	C - 2/2
1.		Attendees	D – 1/12		
2.		71st Guard Meeting Agenda	D - 2/12		
3.		Opening Remarks:	D - 3/12		
4.		Review of the 70 <sup>th</sup> Regimental Guard Meeting Minutes	D - 3/12	-	D - 6/12
	a.	Guard 70 Task Update	D - 3/12		
	b.	Guard Directive 002	D - 3/12		
	c.	Guard Directive 004	D - 3/12	-	D - 4/12
	d.	Guard Directive 005	D - 4/12		
	e.	Guard Directive 007	D - 4/12		
	f.	Guard Directive 010	D - 4/12	-	D - 5/12
	g.	Guard Directive 012	D - 5/12		
	h.	Guard Directive 013	D - 5/12	-	D - 6/12
	i.	Guard Directive 015	D - 6/12		
	j.	Guard Directive 016	D - 6/12		
5.		Calendar	D - 6/12		
6.		Reports	D - 6/12	-	D - 7/12
	a.	Charitable Status	D - 6/12	-	D - 7/12
	b.	Financial Report	D - 7/12		
	c.	Vimy 100 <sup>th</sup>	D - 7/12		

7.		<u>Updates</u>	D - 7/12	-	D - 10/12
	a.	REC	D - 7/12	-	D - 8/12
	b.	Battle Honours Committee	D - 8/12		
	c.	1 CMBG	D - 8/12	-	D - 9/12
	d.	Regimental Strategy	D - 9/12		
	e.	Regimental Writing Plan	D - 9/12		
	f.	Guard Directives	D - 10/12		
	g.	Association	D - 10/12		
	h.	Foundation	D - 10/12		
8.		New Business:	D - 10/12	-	D – 11/12
9.		Round Table:	D – 11/12		
10. Closing Remarks/Adjourn		Closing Remarks/Adjournment:	D – 11/12		

Annex B to 1150–1 (RM) Dated 6 Mar 17

## TASK MATRIX 71<sup>st</sup> GUARD MEETING

Serial	Assigned or Implied	Task	ОРІ	Remarks
	(a)	(b)	(c)	(d)
1	ASSIGNED	Regimental Guard Directive 002 – Incorporate the 100 <sup>th</sup> AAR summary.	RM	
2	ASSIGNED	Regimental Guard Directive 003.	CWO Stevens	In progress
3	ASSIGNED	Regimental Guard Directive 004 – Submit finals comments to RM by 28 February for a 15 March completion date. Approve secretarially.	ALL	
4	ASSIGNED	Regimental Guard Directive 005 – Include reference to the Regimental Strategic Plan in para 11, and submit for secretarial approval.	RM	
5	ASSIGNED	Regiment Guard Directive 007 – Para 4, include the word 'stewarded' before the words 'recorded' and 'displayed' to speak to the responsibility of stewarding our resources.	RM	
6	ASSIGNED	Regimental Guard Directive 008.	President	In progress
7	ASSIGNED	Regimental Guard Directive 010 – Revalidate funeral plan with Lady Patricia.	RM	
8	ASSIGNED	Regimental Guard Directive 010 – Staff intent/request to Army for approval in principle of the attendance of Lady Patricia's funeral and identify possible funding.	RM	
9	ASSIGNED	Regimental Guard Directive 010 – Generate a list of Patricias based in Europe that could attend Lady Patricia's funeral.	Col Ritchie	
10	ASSIGNED	Regimental Guard Directive 012 – Recirculate with Association, Foundation, and VP Strategy for comments, and resubmit for Guard 72.	Association, Foundation, VP Strategy, RM	
11	ASSIGNED	Regimental Guard Directive 013 – Continue with Oral History Project and coordinate planning, to include associated costs and options for volume layout. Resubmit for Guard 72.	RM	
12	IMPLIED	Regimental Guard Directive 014.	Col Gallinger	In progress
13	ASSIGNED	Regimental Guard Directive 015.	RM	In progress
14	ASSIGNED	Incorporate page numbers and date/time stamps into all Guard Directives.	RM	
15	IMPLIED	Staff French Grey Ball invitations.	RM	
16	IMPLIED	Monitor developments of Imjin 2018.	LCol Mossop	In progress

Serial	Assigned or Task		OPI	Remarks
	(a)	(b)	(c)	( <b>d</b> )
17	ASSIGNED	Investigate arrangements for Col Ethell's funeral, specifically whether	RM	
		there is funding to move Madame Clarkson around in her capacity as		
		former GG.		
18	ASSIGNED	Revocation – Obtain CRA support in writing.	RM	In progress
19	ASSIGNED	Staff letter to CFMWS highlighting the Regiment's intent to wait for	RM	
		CRA concurrence with amendments to charitable status.		
20	ASSIGNED	Identify nominations for board composition of the Patricia Fund.	REC	
21	ASSIGNED	Regimental Warehouse/Kit Shop Manual and Veteran's Care Manual	RHQ	In progress
		produced for REC 157.		
22	ASSIGNED	Regimental Manual produced for REC 158.	RHQ	In progress
23	ASSIGNED	Regimental Commendation.	RM	In progress
24	ASSIGNED	Inclusion of paper copy of Regimental War Diary from Afghanistan	RM	In progress
		tours added to the Regimental Archives.		
25	ASSIGNED	Produce a list of those ERE Patricias not making voluntary	RHQ	In progress
		contributions.		
26	ASSIGNED	Analyze outreach objectives for French Grey Weekend.	LCol Rutland	In progress
27	IMPLIED	Analyze and determine expanded role of PPCLI/Cadet Corp relationship.	LCol Rutland	

Annex C to 1150–1 (RM) Dated 6 Mar 17

# IMPORTANT CALENDAR DATES 71<sup>ST</sup> REGIMENTAL GUARD MEETING

Serial	Calendar Date	Event	Remarks		
Seriai	(a)	(b)	(d)		
1	Mon 30 Jan – 01 Feb 17	Exercise RIC-A-DAM-DOO 2017			
2	Fri 10 Feb 17	Madame Clarkson's Birthday			
3	Tue 14 Feb 17	Lady Patricia's Birthday			
4	Fri 17 Mar 17	Regimental Day			
5	04 – 15 Apr 17	C-in-C and COR attend Vimy Celebrations	RAdjt to support		
6	Fri 07 Apr 17	Vimy 100 <sup>th</sup> Dinner	Calgary		
7	Sat 08 Apr 17	MFRC Gala			
8	08 – 22 or 25 May 17	Battlefield Tour	Conducted by STI. Professor Terry Loveridge supporting		
9	Mon 17 Apr 17	Quarterly Reports Due	As of 31 Mar 17		
10	Tue 25 Apr 17	Kap'yong Day			
11	Sat 29 Apr 17	2 <sup>nd</sup> Battalion Colours Presentation	TBC		
12	TBC May 17	157 <sup>th</sup> REC Meeting			
13	Fri 09 – Sat 10 Jun 17	Association AGM	South-West Ontario		
14	Wed 21 Jun 17	72 <sup>nd</sup> Guard Meeting	Shilo, with 2 <sup>nd</sup> Bn Change of Comd		

Serial	Calendar Date	Event	Remarks
Seriai	(a)	(b)	(d)
15	Thu 22 Jun 17	2 <sup>nd</sup> Bn Change of Command	TBC
16	Sat 24 – Sun 25 Jun 17	Reaching the Summit for Mental Health and Wellness (Mt Farquhar Climb)	
17	Thu 10 Aug 17	Regimental Birthday	
18	Thu 24 – Sun 27 Aug 17	French Grey Weekend	Including REC 158 on 24 August
19	Thu 07 Sep 17	Personal Legacy Stone Orders Due	
20	Fri 20 Oct 17	Victories Centennial Ball and Gala	Calgary
21	02 Dec 17 (TBC)	Heroes Hockey Challenge	Edmonton
22	TBC Jan 18	Imjin Hockey Challenge - Korea	Sen Martin has lead
23	07 – 09 Jun 18 (TBC)	Association AGM	Medicine Hat

Annex D to 1150–1 (RM) Dated 6 Mar 17

## MINUTES FROM THE 71<sup>st</sup> REGIMENTAL GUARD MEETING HELD SUNDAY 29 JANUARY 2017

Reference: Minutes of the 70<sup>th</sup> Regimental Guard Meeting, dated 23 September 2016.

1. The meeting was called to order at 1300 hours by the President, MGen W. D. Eyre and those in attendance are listed below:

Chairman:	MGen W. D. Eyre	President
Members Present:	MGen (Ret'd) W. B. Vernon	Ex Officio Member (Colonel of the Regiment)
	Col K. A. Gallinger	Vice President Strategy
	Col R. T. Ritchie	Vice President
	Col W. H. Fletcher	Member
	LCol (Ret'd) M. D. Bruce	Ex Officio Member (Foundation Representative)
	LCol (Ret'd) M. A. Austdal	Ex Officio Member (Association President)
	LCol W. D. Rutland	Ex Officio Member
	LCol D. D. Prohar	Ex Officio Member
Members via TELCON:	BGen G. D. Corbould	Member
	BGen P. S. Dawe	Member
	Col J. W. Errington	Member
	Col R. T. Strickland	Member
Regimental Headquarters:	Maj Q. M. Innis	Regimental Major
	WO S. A. Peterson	Regimental Warrant Officer
	Cpl N. W. Weir	RHQ Clerk
	Cpl B. D. Gampe	RHQ Clerk

## 2. Agenda items were detailed as follows:

## AGENDA OF 71<sup>st</sup> REGIMENTAL GUARD MEETING HELD SUNDAY 29 JANUARY 2017

Serial	Item	Sub-Item	OPI
(a)	(b)	(c)	(d)
1	Opening Remarks:		President/COR
2	Review of Minutes:		
		a. Guard 70 Task Update	RM
		b. Guard Directive 002	RM
		c. Guard Directive 004	RM
		d. Guard Directive 005	RM
		e. Guard Directive 007	RM
		f. Guard Directive 010	RM
		g. Guard Directive 012	RM
		h. Guard Directive 013	RM
		i. Guard Directive 015	RM
		j. Guard Directive 016	RM
3	Regimental Calendar:		RM
4	Reports:		
		a. Charitable Status	RM
		b. Financial Report	RM
		c. Vimy $100^{th}$	RM
5	Updates:		
		a. REC	LCol Rutland
		b. Battle Honours Committee	Col Ritchie
		c. 1 CMBG	Col Fletcher
		d. Regimental Strategy	Col Gallinger
		e. Regimental Writing Plan	RM
		f. Guard Directives	RM
		g. Association	LCol (ret'd) M. Austdal
		h. Foundation	LCol (ret'd) M. Bruce
6	New Business:		
7	Round Table:		
8	Closing Remarks:		

- 3. Opening Remarks. The President of the Guard (President) began by briefing the four main strategic focuses at the highest level of the Canadian Armed Forces (CAF). The first, a defence policy review, has been circulated and is currently with Cabinet. He noted that nothing would likely be made public until after the budget is announced but then the CAF would move into rapid implementation. The second was the procurement of new jets, which he offered had nothing to do with the Regiment at a first glance but could attention away from recruiting as the focus would shift to acquiring technicians and pilots. The third focus was operations, and he noted how proud he was of all Patricia men and women serving abroad. The final focus MGen Eyre briefed was the need to take care of our personnel, specifically the importance of Op HONOUR, mental health, suicide strategies, and the need for new personnel policies that have a more personalized approach. In terms of regimental governance, the President offered that there will be a lot of turmoil in the near term as many General Officers are being shuffled and retiring. He continued to say that he will remain on as Guard President until after the APS to maintain stability.
- 4. <u>Review of Minutes</u>. The Regimental Major (RM) then continued with a review of the minutes and offered an update on the status of the 47 tasks extracted from the 70<sup>th</sup> Regimental Guard (Guard 70) meeting held on Sunday, 28 August 2016. Specific items were discussed as follows:
  - Guard 70 Task Update. The RM confirmed that of the 47 tasks produced from the a. previous Guard, 37 have been completed and the remainder were in progress. He briefed that the Regimental Warehouse Manual, Kit Shop Manual, and Regimental Manual were still in progress. The first draft of Chapter 1 of the Regimental Manual is complete, Chapter 2 is with the museum for review, and the Kit Shop Manual is in its second round of review and will be completed for the 157<sup>th</sup> Regimental Executive Committee meeting (REC 157). Due to the large number of regimental monuments and memorials, the RM decided to create a separate manual rather than continue with a list in the Regimental Manual as was the practice in the past. This manual has been passed to LCol (retired) Jav Lapevre for review. He then briefed about the status of Regimental Guard Directives 003 Leadership the PPCLI Way, 008 Colonel-in-Chief Succession, and 014 Gault Gallery, all of which are still in progress. The RM suggested that progress on Regimental Guard Directive 014 be suspended due to the potential of a civilian-led initiative to build a military museum in St Albert. Although RHQ had been tasked with obtaining copies of the Regimental War Diaries from Afghanistan, the RM briefed that this request is currently stalled as the War Diaries are still classified Level 2, and the Museum has no capability to control or store Level 2 material. MGen Eyre directed that Directorate of History and Heritage (DHH) hold on to the diaries until declassified and then obtain printed paper copies, but stressed the importance of not losing them. The RM concluded with outreach objectives for French Grey Weekend, PPCLI Cadet Corps relationships, and Imjin 2018 developments, all of which are still in progress.
  - b. <u>Guard Directive 002, Planning for the 125<sup>th</sup></u>. Col Gallinger briefed the current state of the directive. He highlighted the need to somehow incorporate the 100<sup>th</sup> Anniversary AAR, and suggested using an annex. MGen Eyre also stated that he wants date/time stamps on all Guard Directives for version control. The RM acknowledged both requests, which were subsequently added to the task matrix.

- Guard Directive 004, Regimental Responsibilities of Commanding Officers. Col c. Gallinger began the update by providing the additions that he has made. Most notably, he added the interim army commander's directive on the care of ill and injured soldiers because of its relevance. Col Gallinger voiced his concern about the tone of the document not being consistent throughout, but argued that it still captures the important guidance. LCol Strickland asked for clarification on the applicability of the document, to which Col Gallinger responded that the primary target is indeed battalion COs, but also includes RSMs, Company Commanders, CSMs, and all PPCLI COs serving in army units beyond battalions. Col Ritchie discussed the potential need to include a reference to a drumline if there is an expectation of the Regiment that unit COs maintain a drumline post centennial. He also stated that a degree of symmetry across the battalions needs to be achieved when addressing correspondence to either the Colonel of the Regiment (COR) or the Colonel-in-Chief (C-in-C). <sup>1</sup> In conclusion, the RM offered that anyone who has finals comments on this directive get them into him by 28 February, at which point he will produce the final document for 15 March to be approved secretarially.
- d. <u>Guard Directive 005, Regimental Planning</u>. The RM briefed that he wrote this directive in conjunction with LCol (retired) Austdal and LGen (retired) Foster. He noted that amendments included the incorporation of the Foundation, and the formalization of certain aspects of executive planning. MGen Eyre suggested that there needs to be discussion about the Regimental Strategic Plan. Col Gallinger echoed the President's comments and offered that a sentence be added acknowledging the role regimental strategy plays. The RM offered a solution in the form of adding a reference to the Regimental Strategic Plan in para 11, and with that addition the Guard will approve secretarially.
- e. <u>Guard Directive 007, PPCLI Museum and Archives</u>. The RM began by stating that a lot of details that would have been in this directive have been subsumed by the PPCLI Museum Manual, which states the tasks, battle rhythm and processes. Current content now includes policy, objects, and organization. Col Ritchie recommend that in para 4, the word 'stewarded' should be included before the work 'recorded' and 'displayed' to speak to the responsibility of stewarding our resources. Col Fletcher then raised the question of whether there is a need from a vision perspective to articulate the requirement for infrastructure museum-related that is geographically located with soldiers. The Guard agreed that once Col Ritchie's comment about the vision was included, the directive would be considered approved.
- f. Guard Directive 010, Contingency Plan Funeral for Lady Patricia. The RM gave a brief synopsis of Lady Patricia's funeral plan. In order to support regimental attendance the Regiment has a contingency fund, currently at \$56k. The President agreed and noted that as a worst case scenario the Regiment needs to be prepared to solely finance this initiative; however, public funds need to be utilized where available. Col Gallinger cautioned that this may be difficult as current policy states that only COs and RSMs are authorized to attend funerals at public expense. He voiced his concern that the Regiment may face even more resistance due to the fact that Lady Patricia is no longer our C-in-C. MGen Eyre agreed and suggested that the RM staff a statement of intent or request to the

D - 4/12

<sup>&</sup>lt;sup>1</sup> Specifically, introductory letters, birthday and Christmas greetings. Subsequent discussions have shown that the battalions are all congruent, but RHQ will formalize in the revised Regimental Manual.

Army for approval in principle to attend Lady Patricia's funeral and identify possible sources of funding. Col Ritchie volunteered to produce a list of Patricias stationed in Europe that would be incorporated into the directive, with the intent to mitigate costs of trying to generate people for Canada. Lastly, the President also suggested this amended directive be revalidated with Lady Patricia. The three tasks were added to the matrix.

- Guard Directive 012, Regimental Narrative and Outreach Strategy. Col Gallinger began g. his brief by stating that this is not a detailed plan, but rather broad Regimental Guard guidance on developing the regimental narrative and how the Regiment should exercise external outreach. Col Gallinger then went on to say that he went through a number of different documents, such as the Foundation's Case for Support, Regimental Strategy, Regimental Manual, and key documents from the 100<sup>th</sup> in an attempt to build what is a consistent narrative that is distinct and compelling. He went on to explain that for external outreach, he incorporated guiding principles to reiterate the fact that coherence across the regimental entities is essential. Col Gallinger also noted the inclusion of Annex A. Spheres of Influence, and stated that should be used as guidance for "who should be talking to who." LCol (retired) Austdal suggested that there may be some benefit to include certain communities in the annex because of the Association's wide reach. LCol (retired) Bruce asked for clarification on how prescriptive it should be, to which Col Gallinger responded that because this is guidance policy it should be more generic. The Guard agreed that this directive should be recirculated with the Association, Foundation and VP Strategy for additions and resubmitted for Guard 72.
- h. Guard Directive 013, Regimental History. Col Gallinger briefed the directive and outlined its objective to establish Regimental Guard guidance for the existing gaps in regimental history. He went on to inform the Guard that there is a need to formalize the Roll of Honour and Unit Nominal Rolls for Korea, and the second half of the Patricia's first century (1958 to 2014). The other clarification he sought was if the Regiment wants any type of reprints for volumes I to IV. He then reiterated that the intent of the directive is to start identifying the plan on how to close the gaps in the Regiment's official history, identify deliverables, and establish a priority of work. He noted that the biggest planning constraint is financial, but indicated that the pursuit of this directive shall not jeopardize the short-term financial health of the Regiment or its ability to meet long term goals. He then recommended an approach, divided into two phases. Phase 1, from now until 2018, he suggested should focus on having the interview teams collect as much archival material as possible. The intent would be to use volunteers where available. For phase 2, 2018 to 2024, the objectives would be contracting someone who would actually write the history as well as the need to identify an editorial board.

The RM supported Col Gallinger's comments by highlighting the work that the interview teams have been doing. The RM stated that he has employed them to start with Korea veterans and Afghanistan veterans and working towards the middle. He explained further the second stream of procuring archival material, which is a self-identification project that is expected to launch on the official Regimental website. It will consist of a questionnaire in a fillable form format that Patricias can fill out independently, from which RHQ can identify who they want to approach for additional information.

MGen Eyre was concerned about the composition of the book. He highlighted that past volumes go into great detail with individual engagements, which led him to ask if one

volume will suffice given the large time frame. Col Strickland suggested that the organization of the volumes be broken down by battalion in order to preserve the tone of the original history. He cautioned that by not doing this, details and stories that made the first two volumes interesting may not be captured. BGen Dawe and Col Gallinger suggested that resources may be too constrained to achieve the level of detail seen in the previous volumes. The RM suggested that there be two volumes, one that covers up until 2000, and another for 2000 to 2014. MGen Eyre acknowledged all suggestions and instructed the RM to continue with the oral history project and coordinate all planning, including associated costs and options for volume layout. In closing, Col Gallinger recommended that further work be done on this directive be resubmitted for Guard 72.

- Guard Directive 015, C-in-C Funeral Plan. The RM confirmed that this directive is still i. ongoing. As a former Governor General, the C-in-C is entitled to a state funeral. The RM has identified and made contact with the director of state protocol, Joel Girouard.<sup>2</sup> Madame Clarkson has indicated that she would like her pallbearers to be Patricias, but has yet to put anything in writing. The RM will confirm details with the C-in-C's office and recommended that the Guard revisit the topic at Guard 72. Subsequent discussions led to question Col (retired) Ethell's funeral entitlements as a former Lieutenant-Governor. MGen Evre instructed the RM to contact the Office of the Lieutenant-Governor to confirm this. Col Ritchie offered that if there is ambition to have regimental representation there would likely be no funds attributable to the initiative and that the onus would lie on the Regiment. He also stated that the C-in-C, in her capacity as a former HEGG, would unequivocally participate, but expressed his concern about whether she has access to state funds. The RM confirmed that he will investigate arrangements for Col (retired) Ethell's funeral, specifically whether there is funding to move Madame Clarkson in her capacity as a former Governor General.<sup>3</sup>
- j. <u>Guard Directive 016, Regimental Visits</u>. The President expressed his contentment with this directive. No further input is required.
- 5. Regimental Calendar. The RM introduced the Regimental Calendar and stated that the next big event is the Vimy 100 Commemorative Ceremony in France, which will include attendance of the COR and C-in-C. He went on to brief that the next Guard meeting is scheduled for 21 June, concurrent with the 2<sup>nd</sup> Battalion Change of Command ceremony. MGen Eyre voiced his concern that that meeting may be too close to this one, but in the interest of shorter meetings and battle rhythm it was decided to keep the meeting on 21 June.
- 6. Reports. The RM briefed on the following three discussion points:
  - a. <u>Charitable Status</u>. The RM informed the Guard that Canadian Forces Morale and Welfare Services (CFMWS) has accepted the Regiment's proposal to restructure. He stated that the Regiment has allayed with all of CFMWS' concerns, and that Canada Revenue Agency (CRA) is in possession of a copy of the constitution and has yet to

<sup>&</sup>lt;sup>2</sup> Director, State Ceremony and Protocol, Department of Canadian Heritage, Government of Canada. Contact details are: Joel Girouard, 1 891 934 1300 or joel.girouard@canada.ca

<sup>&</sup>lt;sup>3</sup> Subsequent discussions with Katherine Huising, Chief of Protocol for the Government of Alberta, have revealed that Col the Honorable Don Ethell has declined a state funeral. Therefore, it is recommended that the Regiment contact Col Ethell directly to determine his wishes.

object. The RM said he would send another letter asking for CRA support, but doesn't see any possible objections.<sup>4</sup> The Regiment has established a new bank account called the Patricia Fund, to which regimental contributions will be deposited into. He went on to say that the new constitutions are drafted and share the same charitable objects between the Regimental Fund (NPP) and the Patricia Fund (charity). He then turned the Guard's attention to a diagram that outlines the proposed new structure. He briefed that the Guard, REC, and Regimental Fund which includes the Warehouse Fund, Museum Fund, and Investment Fund, clearly stays on the non-public side. The RM noted that there will be a one-way flow of money from the charitable side to the non-public side, and that the Patricia Fund will be the charitable fund. He summarized by stating that, in essence, the old General Fund that was under non-public property now becomes the Patricia Fund, but that no alienation of non-public funds will take place.

Col Ritchie inquired, provided there are no objections from CRA, what the target date would be to unveil the new architecture and what would be the timeline preconditioned for the Guard to select the board of directors. The RM cautioned the Guard that while CRA may not say anything, establishment of the fund can happen immediately. He went on to brief that the composition of the board of directors that he has suggested would be concurrent with the direction the Guard previously offered. LCol Rutland suggested that the board could potentially comprise of the three COs, Foundation or Association members and then possibly even the Regiment's lawyer. He cautioned against expanding the constituency of the board because it gets more complicated to nominate members.

In closing, the Guard decided that the Regiment will wait out for a response from CRA, and inform CFMWS of its intent. Concurrently, the REC is to identify nominations for the board.

- Financial Report. The RM informed the Guard that the voluntary contribution rate is b. holding steady and participation is about 90% for the battalions and 70% for the ERE. The RM then continued with warehouse sales, which were \$629k for 2016, generating a profit of roughly 35%. He went on to state that there is a surplus of \$100k carried over to 2017. The RM briefed that status of the Benevolent Fund (\$160k), Legacy Fund (\$192k), Korea Fund (\$1k), and the Contingency Fund (\$56k). The RM then informed the Guard that there is no funding from DHH for 2017 to 2018, but suggested that the two contractors, the archivist and outreach director, can be paid for out of the regimental funds. The museum will cost \$140k/year to maintain in the absence of DHH funding.
- Vimy 100<sup>th</sup>. The RM informed the Guard that the C-in-C and her husband, John Ralston c. Saul, will be attending the Vimy Ceremony in Europe, as well as the COR. He briefed that Col Minor will be the Aide for the C-in-C, and that Capt Boyes will attend to the COR. MGen Eyre let the RM know that he was able to place the C-in-C and COR on the VIP list and they should be receiving formal invitations to all key events. Colonel Ritchie confirmed that the two drivers will be pulled from Lithuania Task Force Roto 7. The RM noted that the two drivers must have DEU and be at least 25 years old in order to drive

<sup>&</sup>lt;sup>4</sup> Subsequent conversations with our CRA contact, Rhonda McLeod, by telephone have revealed that "CRA considers the name of the charity to be a matter for the Board of the Charity, and has no opinion on changing the name of the charity". However, CRA will not respond in writing to the request for approval. MGen Eyre subsequently directed that the REC move ahead with proposing members of the Board for the new charity.

the rental cars. Col Gallinger then informed the Guard that the Division Commander is tracking the outlying plan, but can't confirm if the Army Commander is. Col Ritchie said that from a CJOC perspective he is comfortable, and his only concern is that CJOC funds are only used up until an approved tear line where the drivers begin conducting any movement in the Joint Operating Area defined by the Vimy event. From that point Regimental Funds are to be used. In closing, MGen Eyre cautioned that there may not be access for staff cars and that VIPs might have to take a bus, to which the RM responded that he has asked VAC for two car passes.

- 7. <u>Updates</u>. The following updates were presented by their respective designate:
  - a. Regimental Executive Committee. LCol Rutland began his brief by stating that Ex RADD participants were currently at the museum in Calgary conducting a tour of Regimental history. He continued there were roughly 37 subalterns attending and expressed his contentment with holding the exercise this year, noting that otherwise subalterns getting posted out would have missed the opportunity. He noted that because of Ex STRONG CONTENDER, 2 PPCLI subalterns were able to attend using public funds, therefore saving the Regiment some money. He informed the Guard that MGen (retired) Pitts had to cancel, but otherwise all presenters were present.

He then moved onto French Grey Weekend, which will be the primary focus following the conclusion of Ex RADD. He stressed the importance of getting out the invites earlier and targeting people higher up in positions of power. Otherwise, all events would remain unchanged from the previous year.

LCol Rutland then briefed about Imjin 2018 developments. The general consensus of the Guard is that there is no funding for this on a regimental level, and any PPCLI participation would have to be funded by outside agencies. LCol Lee Mossop sits on the committee for Imjin 2018 and updates the REC as any developments are made.

LCol Rutland informed the REC that LCol Prohar will hand over career management duties to LCol Niven when he redeploys. He then went on to state that the REC will conduct a meeting in May, which will include a handover. LCol Rutland then continued with a *Patrician* update. He is looking for a draft by the end of February, with an April publication. In conclusion, the Chair REC broached the subject of medals for Op REASSURANCE and suggested that a visit from the COR or C-in-C may be warranted in December or January 2018 to issue medals, understanding that a lot of recipients won't be Patricias but that the organization will still be a Patricia Battle Group.

b. <u>Battle Honours Committee</u>. Col Ritchie began his brief by providing a synopsis of where the battle honour process is, noting it is consistent with what Guard 70 saw. Based on the requirements of the 3 August 2016 meeting, LCol Liebert produced a summary of PPCLI operations in the Afghan theatre of operations and in Helmand province. This summary was requested by DHH and subsequently forwarded to them during December 2016. Col Ritchie noted that on 12 September 2016, Col Errington and LCol Liebert briefed the CCA, outlining that the Canadian Army's approach was consistent with the established CAF battle honours, which was well received and endorsed by CCA. Following that, CCA requested to expedite the processing of the publication by Dr. Maloney, History of the Canadian Army in Afghanistan, in order to provide a context and

guide for the battle honours research that was to be undertaken. Currently, DHH is producing the historical review, which will inform the work of the Battle Nomenclature Committee. Completion of that work is not to be expected before summer 2018. Once finalized, it will be subject to approval by His Excellency Governor General (HEGG). Once approved, it would condition the Battle Honours Committee, which would in turn lean on expert testimony. In conclusion, Col Ritchie stated that at this point in time, no further action is required by the Regiment.

- c. <u>1 CMBG</u>. Commander 1 CMBG, Col Fletcher, began his brief by stating that the Op REASSURANCE handover between 1 PPCLI and 3 PPCLI is in its final stages, and that 2 PPCLI will be redeploying from Op UNIFIER at the end of the February. He highlighted that a number of Patricias are in key staff billets across Op IMPACT, Op PROTEUS, and Op ADDENDA. Col Fletcher briefed that the 1<sup>st</sup> Battalion will form the majority of the backbone for the Canadian Multinational Brigade Group that will go to support Latvia. He commended LCol Rutland for his ability to take a lot of direction with a lack of an actual order and produce a tremendous plan. In closing, Col Fletcher acknowledged the accolades LCol Niven and Maj Campbell have received for their leadership and performance on behalf of the soldiers during Op UNIFIER.
- d. Regimental Strategy. Col Gallinger provided a secretarial update based on what was discussed at REC 156 and Guard 70. He briefed that there is a record of amendments or changes to track progress and development, and that to date there are 10 on the tracker. Of the Guard deliverables required in accordance with the action plan, he stated that a lot of good progress has been made. Distribution of Guard Directive 003 Leadership the PPCLI Way is nearing completion. Only minor changes are needed before the directive can be secretarially approved. He briefed that the career management pieces were complete, the championing of Association e-membership was complete for the current board and ongoing for future members, and the establishment of the steering committee is complete. Col Gallinger inquired about the Regiment's desire to reinvigorate the Hamilton Gault Trophy, which is awarded based on PWT scores. Col Errington offered that it would be easy to re-establish, and from a DInf perspective, he would only have to coordinate timings with the other two regiments to ensure operational tempo is maintained. Col Gallinger continued by outlining the current state of civilian employees at TMM. Previous discussions that the Regiment and LdSH (RC) had about hiring additional civilian employees paid through public funds broke down because there were disagreements about terms of reference and titles. He went on to brief that from a Division perspective, they have passed their Salary Wage Envelope, which creates a situation where they cannot put any more civilians into the museum in the short-term.

Col Gallinger gave a 3<sup>rd</sup> Canadian Division update. He noted that he sent a limited distribution update on the 100<sup>th</sup> Anniversary H&A, which is currently at the army level. He continued by stating that BGen (retired) Kennedy's civilian MSM was approved. Moving on, Col Gallinger spoke of the public duties that the Brigade/Regiment has been tasked with in London during the summer. From a Division perspective they continue to watch the ceremonial uniform piece. He stated the biggest potential issue is making the ceremonial dress for the RCA band, noting that it is much more complex and there are doubts about getting it completed on time. The RM then informed the Guard that another potential issue is getting the accourrements, noting that quotes are currently being obtained from multiple vendors.

- In closing, Col Gallinger conveyed the need to socialize regimental initiatives through the chain of command properly.
- e. Regimental Writing Plan. The RM briefed that there was no change to the timeline proposed in previous meetings. He stated that the Museum Manual is done and will have small revisions made for the next REC. The RM reiterated that his intent is to have the Warehouse Manual, Veteran's Care Manual, and Regimental Manual all complete by the next REC. In conclusion, the RM noted that the Monuments and Memorials Manual is with the Association for review.
- f. <u>Guard Directives</u>. MGen Eyre instructed that Guard Directive 008 *Colonel-in-Chief* Succession Planning, 008 NCM Career Management and Succession Planning, and 011 Officer Career Management and Succession Planning, will not be featured on PPCLI.com. The remainder of the Guard Directives are covered more extensively in the review of the minutes.
- Association. The President of the Association, LCol (retired) Austdal, briefed g. Association activities. He confirmed that AGM 17 will be in Southwest Ontario, which will include a wine tour, the AGM itself, and a workshop on suicide prevention. The Association has acquired MCpl Colin Fitzgerald as a guest speaker for the suicide prevention workshop, but is still in the process of finding more guest speakers. He went on to state that AGM 18 will be in Medicine Hat, and that with that the Association is looking at adding additional casino training and leveraging some funds out of AGLC so that they can offset the cost for a number of people to attend AGMs. The last casino in Calgary raised \$66k. He continued with AGM 19, which will be hosted by Edmonton and serve as a mini reunion. LCol Austdal noted that the Hamilton Gault Memorial Fund currently sits at \$732k, an increase of 4.2%, and noted that the investment strategy for the fund remains viable. He went on to brief that membership stands at 1305 with 947 active members. Of those members, 22 passed away, and 21 of them are serving members. LCol Austdal informed the Guard that the Association is restructuring their membership dues and services. There will be no change to 2017 dues, but there will be no Patrician included. Follow-on annual membership fees will be reduced to \$25 and no Patrician, and all newsletters will be soft copy except for those members who do not have computer access. LCol Austdal finished his brief by stating that he will be stepping down as President at AGM 17, and at that point a new President will be voted in AGM 17.
- h. <u>Foundation</u>. LCol (retired) Bruce gave the Foundation's brief in the absence of LGen (retired) Foster. He began by informing the Guard that the business plan for 2016-2020 has been published with the modified goals, of good governance and fundraising along five lines of business. He noted that the Foundation is currently re-constituting post 100<sup>th</sup> and giving themselves to 2020 to be re-vamped and fully functioning. LCol (retired) Bruce informed the Guard that the Foundation is intent on shifting effort from Calgary to Edmonton due to the Regiment's geographical position. He went on to review key calendar dates, including the Victories Gala Dinner (20 October), Heroes Hockey Challenge (2 December TBC), and a climb of Mount Farquhar (24 June). Col Gallinger then suggested that it would be best if the Mount Farquhar climb could come down as a

Annex D to 1150–1 (RM) Dated 6 Mar 17

task vice a bottom-up initiative, because there are problems supporting it.<sup>5</sup> LCol (retired) Bruce then spoke to establishing an Edmonton casino and is currently looking for gaming opportunities. Lastly, he informed the Guard of a new initiative the Foundation is supporting, called 'Homes for Heroes.' The organization is creating campus style transitional housing to start allowing any type of military veteran to transition in and get the appropriate support requirement they need before transitioning into sustainable housing.

- 8. New Business. The RM briefed the Guard about a proposal for an art therapy program in Edmonton. Donna Betts runs the program out of the United States and would like to do a pilot project in Canada. MGen Eyre noted that he was aware of the initiative and highlighted that the challenge supporting it lies with the lack of evidence that supports art therapy's viability. BGen Corbould echoed the President's comments and suggested that while it might be good initiative, it lacks execution and funding. The President directed the RM to find out what the proposal entails.
- 9. Round Table. MGen Eyre opened up the floor to discussion. Col Ritchie inquired about the degree of regimental participation expected in the Invictus Games and if there has been any regimental engagement at higher levels. Col Gallinger offered that he is aware of a torch run that will be supported at the local base level. He went on to say there is discussion surrounding a drumline but still lacking definition and direction. Lastly, he stated that there are still unanswered questions surrounding processes for competitors. CWO Stevens offered that he has absolutely no concerns about NCO succession planning at this time. The Regiment has managed to increase its MWO and CWO footprint in Ontario and Gagetown. Most importantly, he conveyed his content for the draft plan for the next three successions of unit RSMs. BGen Corbould took the opportunity to thank each member of the Guard for their astounding leadership and intellect. He stressed the importance of outreach and that the discussions being held at the Guard level need to be communicated to the soldiers of the Regiment earlier in their careers.
- 10. <u>Closing Remarks</u>. In closing, the President of the Guard thanked all members present for their attendance. He is pleased with the important ground covered, but stressed the importance to be safe, look after the troops, and drive on.

Approved / Not Approved

Q. M. Innis Major

Regimental Secretary

W.D. Eyre Major-General

President, Regimental Guard

<sup>&</sup>lt;sup>5</sup> A subsequent TELCON between Gen Ashton and Gen Hetherington has confirmed Gen Hetherington's intent to support. The task will call to 1 CMBG. RHQ and 3 PPCLI will work the Provision of Service issue.

Annex D to 1150–1 (RM) Dated 6 Mar 17

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